

COBA's Summertime Liquidation SALE

Westchester COBA has not negotiated a collative bargaining agreement since 2006. We have constantly heard lame excuses as to why we are four years in the hole. Binding Arbitration was designed so that unions will not have to endure 3, 4 and 5 years without a contract. This is a right we have secured. So we must ask the question, "Why have we waited so long"?

Do they honestly want us to think that they have used some type of "union magic" to deal in two months for what we have patiently waited for 4 years? They constantly point to the "Big Retro Payday" purposely diverting our attention from their constant buffoonery on policy and procedures and lack of negotiation techniques that has allowed our members to be financially handicapped for the past 4 years. Other law enforcement unions have strongly negotiated up to 2010.

My sources say that there is a "Red Tag Sale" of COBA member's rights. Back door deals have been made on the future of hard working of COBA members. If the negotiation team would be honest with COBA members, they will admit that they had no part in the actual sit down with the county negotiator. When the deal was made, not one COBA negotiation team was present in the room. Those attending were, the President, the lawyers, the arbitrator and the county negotiator in a room separate from the negotiation team. This has never happened in the history of COBA binding arbitration process. There is completely NO transparency in their process of negotiation and arbitration. What do they have to hide? Yes, they have made promises! i.e.: Your Health Benefits, Sick Time Buy Back in the 2009 and 2010 contracts. They are just rubber stamping what county police received. Did they really do any work on your behalf?

The Sell Out Plan

Their plan is simple: get COBA Members the retro check. They believe that if you have your money in your pocket you will forgive them for the 4 years of incompetency. If the members have money to spend they will keep them in office to finish the job. They have done a hell of a job keeping hard working correction officers poor, depleting their savings, borrowing from deferred compensation and retirement just to make ends meet on a 2006 salary. All they are doing is extorting you by holding your money for your vote. Your vote has been a victim of Retro Check Ransom! Somebody call the Police!!!!

It's Not About YOU

They are counting on the membership's lack of understanding as to what the arbitration process entails. Its not about the membership, it's about them! It's about them staying in their cushy air-conditioned office while you work the hot blocks with a broken fan. It's about them using union time for their benefit in lieu of working for the benefits of hard working COBA members. It's about them eating in nice restaurants while you can't afford to take your family out to dinner. They have all benefited from their elected positions but those who elected them into office have not benefited at all. At the end of the day, what have they done? The fact of the matter, you will spend your retro check in an attempt to keep your house out of foreclosure or car from repossession. At the end of the day, you are still a union without a contract. The contact will be expired before the arbitrators ink is dry! You have been SOLD OUT!!!!